



We are a welcoming, caring community, called by Christ, and enabled by the Spirit, to share God's love by living our faith



**Worship Service
and Picnic
in the Park**

June 3

10:00 a.m.

Waterloo Park Picnic Shelter
(enter the park near the old fire hall off Westmount Road)

Bring your own drinks, cutlery, plates, food to share and lawn chairs

Anne could use some help if you can assist with the set-up, service, games etc. please contact her at 519-743-2277 or annewoolner@hotmail.com

About the Evolution Committee and its work

Keeping our Eyes Open

Karen Gastmeier, Mount Zion Church Council, Chairperson.

When Dennis Eaton and Mary Thompson visited our May Church Council meeting to update us on the work of Mount Zion's recently-formed Evolution Committee, their presentation both delighted and amazed us.



Members of the Evolution Committee, (left to right) Dennis Eaton, chair, Stephanie von Schilling, Bill Gastmeier, Mary Thompson.

We heard about and discussed a multitude of present and future areas of action that this dedicated group has explored in depth – the history of our congregation, its buildings and property; the social and economic demographics of our membership and surrounding neighbourhood; our relationships and partnerships, existing and future.

But why an Evolution Committee? What are they doing?

That's a good question, because all of us have heard widespread reports, rumours, "fake news" and even a few concrete facts about ways in which churches in our area, Lutheran and others, are coping with the pastoral and financial challenges of declining attendance and growing building costs, aging congregations, and changing community needs. Some congregations have closed and dispersed to other churches, some have amalgamated with neighbouring congregations, and some have formed business partnerships with housing or social service agencies.

Evolution is our Ideal Partner

Is Mount Zion committed to any of those scenarios? No, not in the foreseeable future. But *future* is the key word here. And of course *evolution* is its ideal partner. Last year, we decided to *evolve* into our future by proactively exploring, researching, planning – and *planning for* –

options that too many other congregations have either lacked the resources to implement or, ran out of time to make the best choices for their members. Some, of course, have succeeded admirably in this new challenge and can lead the way as models to consider.

As Dennis aptly expressed it, Mount Zion “is one of the few area Lutheran churches to take an extensive look at the community in which we are located and determine the needs of that community. We believe that is what we should be addressing.”

So now it’s about time you met all of our **Evolution Committee** – it’s actually better described as a “working group” – made up of **Dennis Eaton** (Chair), **Mary Thompson**, **Stephanie Von Schilling** and **Bill Gastmeier**. More specifically, they have been commissioned to investigate potential partnerships with other churches or organizations to further understand the value of our property and resources and to communicate a positive perspective of change to the congregation – a Herculean task indeed! In fact, the committee’s Terms of Reference were left creatively vague, allowing them to set useful goals and criteria for deciding their course of action. The only stipulation on what they could explore or recommend was to remember and adhere to Mount Zion’s mission statement, and that was very evident in their May presentation.

Dennis says of their work, “This is probably the most important exercise that Mount Zion has ever done, with perhaps the only exception being the challenge to the congregation which eventually birthed Open Sesame.”

Since its inception, the Evolution committee has met with representatives of many local churches, including Christ Lutheran, All Saints Anglican, St. Mark’s Lutheran and Emmanuel United, to name just a few. They have also interviewed CEOs and directors of Grand River Hospital, Carizon Counselling, the Delton Glebe Counselling Centre, the Waterloo Chamber of Commerce and Waterloo Mayor, Dave Jaworsky. They have interviewed a number of Mount Zion members to date, as well as anyone else who might help them learn more about our diverse and thriving community.

Where did it come from?

The idea for a committee or working group to look ahead on behalf of our congregation sprang out of the “Charting Our Course” meetings. At Open Council night last September, it was agreed that we should look for opportunities to partner with organizations whose interests overlap ours; a resulting goal was that Church Council should establish a new committee that would guide our evolution by researching future uses of our property and buildings, as well as future congregational development. By late January of 2018 the committee members had been identified, assembled, and put to work.



Many other area churches have formed what are commonly called Transition committees, but the term just didn’t fit Mount Zion. Transition suggests a specific intention to move from one state into another. Exploring our context and making connections to our neighbourhood is a process and the best way to describe that process is *evolution* and that’s how the name came to be.

Collecting the Data, Sharing Ideas & Learning about the community

What are we now and what will we become? Those are tough questions and the Evolution team was adamant that their approach be different from what we did in the past. As one member observed, “it’s all about the process; if you enter into explorations with a positive attitude, things just begin to happen.”

So Dennis, Mary, Stephanie and Bill decided that their first step would be to collect meaningful information. They began by studying the history of our congregation and property development to date, as well as the current demographics of our church family and neighbourhood communities. It was surprising to learn that while 30% of our membership is in the 70+ age bracket, 40% of our members are under 50! According to StatsCan figures, the demographics of our neighbourhood reflects many seniors, but also a significant percentage of 20 to 40-year olds, a mix that

is likely due to the high student population and young families with children.

With these statistics in hand, they compiled a growing list of people who might hold clues to our neighbourhood and its character. Churches, cities, hospitals, and counselling agencies were all on the list. Bill Gastmeier reported that Waterloo Mayor Dave Jaworsky was surprised and interested to learn of our programs; he shared that the City is also undertaking an inventory of its own community resources. A city staff person visited Mount Zion shortly after to learn more and talk further.

The Evolution committee also looked at what other Eastern Synod congregations have accomplished in developing partnerships and collaborations. During his report to Council, Dennis commented that building seniors' residences and assisted housing has been a popular choice for congregations with extra land.

As to the second part of their mandate, to *understand* the gift our property within the mission paradigm, members devoted considerable effort to compiling all the information currently available.

Since "evolution" is semantically defined as a "process of change in a certain direction," we at Mount Zion are living through the exciting beginnings of that process. An unforeseen positive outcome is that while we are learning more about our wider community, the community is also learning about us.

Over the next few months, the Evolution committee will continue to interview more people and organize the astonishing amount of data they have collected so far. They will offer their insights – and ask for ours – at the next Open Council night on September 25. Later in the fall, they will make recommendations to Council.

Dennis predicts that those recommendations "will be unique and specific to Mount Zion. They might be a real eye opener for the congregation." Stay tuned ... we're busy evolving.



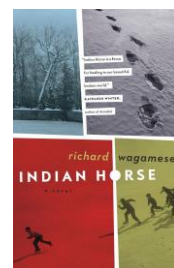
Coming in the Fall

Book Study

The Indian Horse,

by Richard Wagamese

**Wednesday October 17th
at 2 PM in the Glebe Room**



Indian Horse was a 2013 Canada Reads Selection, 2013 – 2014 First Nation Communities Read Selection winner, and CODE'S Award for First Nations, Metis, and Inuit Literature winner. Richard Wagamese traces the decline of a culture and a cultural way with compassion and insight. He describes the horrors of residential school and how the game of hockey helped a young boy survive. If you have played hockey or been a fan, you will enjoy the descriptions in the book. He has written about love, family, and the power of spirit.

Put this date in your Calendar!!



Mount Zion Café

Last Café – June 13



See you in September

🎵 Musical May Moments

Sunday May 6 was a music-filled day at Mount Zion. The morning service saw choir members and Music Director, Corrine Dutton from St. Matthew's Kitchener join Mount Zion's choir. The resulting joint choir was able to bring life to *Greater Love Hath No Man* by John Ireland. Mount Zion's choir previously visited and sang with the St Matthews choir during lent. This joint choir partnership experiment proved to be a rewarding experience for everyone.

Gloryland Chorus for Open Sesame Concert

Later the same day the sanctuary was filled with over 200 people who came to hear the Gloryland Chorus,



accompanied by the violin of Sebastian Meadows Helmer and directed by Bob Loeb sack in concert for the benefit of Open Sesame, Mount Zion's preschool for children with special needs. They were joined by The Crescendo Choir, Waterloo Region District School Board's Special Education Choir.



The musical event raised approx. \$2000 in support of Open Sesame.

Thanks to all who volunteered to make this event happen with a special nod to Pauline Finch who did all the heavy lifting required to promote the event.

Mount Zion Women's Retreat

Carol Ziegler (Den Mother)



Participants of the Women's Retreat held in April at Hidden Acres Mennonite Camp Photo P.Finch

Another thought provoking and inspiring Women's Retreat was held April 20th - 22nd at Hidden Acres Mennonite Camp, just west of New Hamburg. There were 23 of us from 11 churches.

Pastor Annette Smith, from St. Mark's Kitchener, led us in the theme "Life Among the Believers". We looked at the Book of Acts, and she used visuals that included music and informative interviews. Reviewing various creeds was interesting and challenging. Our Agape meal on Saturday evening was also a new experience for many of us.

A BIG THANK YOU to Pat Edwards, Pam Buchan and Sandy Dotzert for organizing our delicious meals, to Pauline Finch for accompanying our singing on her flute, and to Anne Woolner for leading us in our Saturday morning exercises. The other members of Mount Zion who attended were Marilyn Grant, Jean Stewart, Marg Tupling, and Joan and Jacquelyn Schweitzer.

Once again we are looking forward to gathering in 2019 April 26th - 28th.

Going the Distance for Kids and Camp



Joan and Jacquelyn Schweitzer took a special hike half-a-dozen years ago and it's become an annual habit. It all started when fellow Mount Zion member Margaret Murison signed up for something called Trek 4 Kids, but didn't want to do the charity walk alone. Joan and Jacquelyn agreed to lace up their shoes and go along to keep her company.

On May 5, 2018 the sisters covered a total of 20 kms together and raised \$850 in pledges to give financially disadvantaged area children the life-building experience of attending summer camp. It was their sixth year of walking in the House of Friendship's annual Trek 4 Kids Hike and Bike. This year 120 participants raised an impressive \$57,000 in pledges and online donations.

The event has been running for 13 years and now includes three host camps – Hidden Acres, New Hamburg; Country Side-Camp Shalom, Cambridge; and Camp McGovern, Elmwood. The program is so successful, there is always a waiting-list of families with children eagerly hoping to attend.

But it costs approximately \$600 to send one child to overnight camp for just a week, an expense far beyond the means of low-income families in Waterloo Region. Children lucky enough to be selected through the Trek 4 Kids program receive a souvenir t-shirt and have all their accommodation and meals paid. What they come

home with is the priceless experience of having formed new friendships, along with team-building, life-skills and having good old-fashioned fun.

This year's Trek began and finished in the Thrift-on-Kent parking lot at 50 Kent St., Kitchener. Bikers, runners and walkers (who left in that order to avoid traffic jams) followed a 15-kilometre route that took them along the Iron Horse Trail to their first checkpoint at Victoria Park, then on to another checkpoint near Highland Road, and finally to Monarch Woods at Victoria and Fischer-Hallman Road. Participants could opt to do one, two, or all three segments of the route.

In addition to the hikers and bikers, other volunteers stayed behind at 50 Kent St. to feed, hydrate and entertain them before and after the trek. The Acoustic Steel Band performed, Pillers served sausages on a bun, and other sponsors donated water and juice. House of Friendship volunteers were also posted at all the checkpoints with drinks and snacks.

If you missed sponsoring Joan and Jacquelyn this year, it's a sure bet you'll meet up with them carrying pledge sheets in Spring 2019. And if you did sponsor them, they extend sincere thanks on behalf of the many area children who otherwise would never have the opportunity to go to camp.



A Big Thank You From Open Sesame

Carol Ziegler

The benefit concert "Singin' for all God's Children", in support of Open Sesame Headstart Preschool, held at Mount Zion on Sunday May 6th, at 3 p.m. was a huge success! The donations Open Sesame received exceeded \$2,000. A full church enjoyed listening to uplifting music by the Gloryland Chorus, The Crescendo Choir and Sebastian Meadows-Helmer on violin. A Big Thank You to both choirs and to Pastor Sebastian of St. Matthews Kitchener for performing on our behalf.

Member Profile

Betty and Art Schelter – “ *Closer to home” made a big difference to Mount Zion*”

In 2017, the year of Canada’s 150th birthday, Betty and Art Schelter marked 50 years of marriage, an amazing and eventful journey that began back when Canada was all excited about being 100. They recently shared some highlights of their life together, much of which continues to be gratefully focused on their church



Art and Betty Schelter are shown with their four children and nine grandchildren in August 2017, celebrating their 50th wedding anniversary as a family.

home.

Betty (Adams) Schelter was born and raised on a family farm near Caledonia, Ontario. When she came along in January 1944, her four-year-old brother suddenly went from being an “only” to having a new baby sister. The family attended Blackheath United Church, where her mother played the organ and Betty sang in the choir.

Betty graduated from Caledonia High School in 1962 and moved to Kitchener for nursing training, which she completed in 1965. During that time, she met Art Schelter on a blind date. She remembers that “our dating consisted of attending a lot of ball games, as Art played for the North Waterloo Baseball League.” But

baseball must have been more romantic in those days, because the couple were married in 1967, Canada’s centennial year.

Art was also born in 1944 and raised in St. Jacobs, where his parents owned a service station and convenience store. Cigarettes sold for just 25 cents a pack in those days. Besides Art, the family included two brothers and a sister. Art was raised Lutheran, although his father and sister were Catholic. He became very involved with Luther League and also with Scouting. Art attended Elmira High School, but had to leave after Grade 10 and find work to help support the family. He started his career building ladders, then worked for Home Hardware.

His next job however, was with Meteor Lighting which meant pulling up roots and going to Toronto. Married by then, he recalls Betty’s objections to such a big change. “I don’t care how much I love you, I will

never move to Toronto,” she said firmly. Two months later, she relented and they moved to Toronto, where Tammy, the Schelters’ first child was born.

Betty landed a job there working at St. Raphael’s Nursing Home and the couple became good friends with the owners. One day, they were asked “if we would return to Kitchener to run the home they had just bought.”

So the Schelters moved back to Kitchener in 1972. Sadly in 1973 their second child, Baby Tracey, died at birth. Three more children, two sons and another daughter, followed. Today, the couple feels blessed that all four children are married and have given them

nine grandchildren. Cathy's three youngsters are seen often at Mount Zion, as she lives the closest. Tammy, their oldest daughter, lives in California and the two boys, Craig and Mark live in British Columbia.

Over the years Art and Betty worked together managing the 150-bed St. Raphael's Nursing Home in Kitchener. Betty became very involved in the community with organizations focused on Geriatrics and seniors' care; she served on the Board of the first Placement Coordination Service and District Health Council.

Unfortunately, nursing home owner Hugh Mclean became financially over-extended and was forced into bankruptcy. Lutheran Homes Kitchener-Waterloo purchased the business and both Art and Betty were involved with the development of town homes on the site and the design of a new Long Term Care facility, which opened in 2000. The old nursing home was then renovated into a retirement home.

Betty decided to retire in 2004, but continued to help out part-time in the retirement home until Art was suddenly terminated by Lutheran Homes in 2006. It was a very difficult and upsetting time for both and they nearly left the church over it.

Having been an avid fisherman, hunter and hockey player throughout his adult life, Art found plenty to do in retirement. But with the children all grown and launched, and her professional career over, Betty suddenly found time on her hands. She then decided to learn the guitar and accompany herself singing, which opened the door to many enjoyable musical experiences. She soon found others to perform with and now plays with a five-member band in retirement and nursing homes. Some of her band friends have also joined in on Guitar Sundays at Mount Zion, which have become a popular tradition here.

The Schelters have been attending Mount Zion since about 1986. Previously, they were members of St. James in St. Jacobs but the children wanted a church closer to home. Betty remembers, "We would always show up late for church and people in the congregation would say, 'Look at that poor mother

with four children to get ready.' The truth was, Art played hockey and was always late getting home."

When the family tried out Mount Zion, they liked the friendly atmosphere and appreciated that Pastor Judi Harris came to visit them. They decided to make their church home here and over the past three decades both Art and Betty have been involved in multiple committees and projects.

Betty served on Church Council for two terms, the second as Chair; she has also been active with the Health Council and as a nursery volunteer. And of course she is always a mainstay of the Guitar Choir on Gospel Music Sundays, which is one of her favorite church activities.

Art has also served on Council and been a key member of the Property Committee for many years, most of them as Chair. Without such an effective and hard-working group to maintain our building, operating costs would be much higher and our facilities would not be suitable for generating as much community rental income as we do. One of Art's continuing sources of satisfaction is being able to help not only in maintaining our building, but improving its energy efficiency and ease of use. The Property volunteers have also been instrumental in renovating and maintaining our two houses on Dawson Street.

Both Art and Betty appreciate the welcoming and friendly character of Mount Zion, which keeps them coming back after so many years. They both feel that a future vision for our congregation should include projects such as a hospice or facility geared to seniors' needs. As our population ages and membership slowly declines, they also realize that we may have to amalgamate with other churches, but hope that potential partner congregations would choose to join us because of the great development potential of our large property.

It's a good thing that back in 1986 Art and Betty let the kids have their way about choosing a church "closer to home"!

Compiled by Pauline Finch from notes by Art and Betty Schelter."

A Recent Visit to Six Nations

By Scott Knarr



Mount Zion bus tour participants Mary Thompson and Hope Eaton pose with Geronimo and Thirdspace member Beverly McNabb.

It was a lovely, cool spring day when 24 folks boarded a minibus in the Mount Zion parking lot to head off to Six Nations of the Grand River Territory where we learned about our Indigenous neighbours and began to build relationships. We were blessed to share the experience with members of five other Two Rivers Ministry Area Lutheran congregations as well as the Waterloo Anglican parishes of All Saints and Saint Columba. An eclectic group from elementary school age children to senior citizens, each wanting to understand the situation of Six Nations people and have a chance to meet them.

The day did not disappoint! We were warmly welcomed at the Woodland Centre by the Rev. Rosalyn Elm, priest of the Six Nations Anglican Parish, who led us through the museum and shared her personal experience and knowledge of how Indigenous way of life and Christian teachings have been passed down from generation to generation. The museum begins with the earliest stories of settlement along the Grand River and concludes with modern era representations



Deacon Scott Knarr shares some information with travellers along the way.

of Indigenous people through the lens of mass media and Hollywood. Not always a glowing portrait!

Our next stop was Her Majesty's Royal Chapel of the Mohawk, constructed in 1784 it is the oldest protestant church building in Ontario. The beautiful stained glass windows tell the story of the Six Nations Confederacy from the arrival of the Peacemaker to the establishment of the Mohawk Institute Residential



Geronimo Henry, a survivor of the Mohawk Institute in Brantford, Ontario, speaks to our bus tour at St. Peter's Anglican Church on May 5, 2018.

School.
The
Cultural

Coordinator for the chapel, Charity Hill, explained the history and how the windows connect to the living history of the Haudenosaunee Confederacy today.

Our final location was at St. Peter's Anglican Church, found at the centre of the village of Ohsweken. The ladies of the Anglican parish served us soup and sandwiches for lunch with pie for dessert. After everyone had their fill, we listened attentively to residential school survivor Geronimo Henry. Geronimo has told the stories of his stay at the Mush Hole more than one thousand times, and it is always fresh! His 11 year stay at the school (from the age of 5) provides a

wealth of stories to draw on. He is able to speak authentically and honestly about the pain and loss which he has endured. We are grateful to him for sharing with us, and admire his courage and resilience in speaking about his experiences.

Members of the Six Nations Anglican Parish have been welcoming Lutherans and others to their community for at least 6 years now. Through their way of being, and their hospitality, they have shown themselves to be open to genuine friendship. May God continue to lead us to walk with them in respect and faithfulness, fostering hope and healing towards an authentic reconciliation.

Photos: D Eaton & B McNabb



The Mountaineer Is a publication of Mount Zion Lutheran Church, 29 Westmount Road, Waterloo. Editorial Committee: Dennis Eaton, Pauline Finch, Tim Ehrlich, Dave Heldman, Pastor Phillip Mathai, Karen Gastmeier
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The Mountaineer is available either by print or by email. Please email the office if you wish to change your delivery method.

Student Supper Update

Friday night suppers build community!

Jonah Bruce

With much gratitude and appreciation that I am writing to provide an update on the student supper that Mount Zion hosted during the 2017-2018 academic year.



We had the privilege of gathering with students on a bi-weekly basis to enjoy home cooked cuisine. Our menu varied with each gathering and ranged from traditional Indian flavors to classic Atlantic Canadian desserts. We ensured that vegetarian, vegan, and gluten-free options were readily available for those with dietary restrictions and provided a build-your-own salad bar to better serve those with allergies to certain vegetables. We also tried to be sensitive to those with religious dietary restrictions by cooking with chicken and turkey instead of pork.

Overall, the event was a success. We kicked off the event with only a few students, but attendance quickly grew. By the end of the academic term, we served meals to over twenty-five people with upwards of fourteen people in attendance at once time. We saw students from Indian, American, Dutch, and Canadian backgrounds. Each person brought a unique perspective to our gatherings. We continually learned more about the world and one another through our conversations with each other.

Students were extremely appreciative of the food and continually stated that it was “a great idea!” In addition to the food, many comm

ented on the sense of community that quickly developed. Our gatherings quickly became a time of eating, sharing stories, laughing, and playing card games. New friendships were developed and some expressed interest in visiting our Sunday morning worship service. I personally consider it a great privilege to have been part of such a transformative event where students could simply be themselves, enjoy a free meal, and develop friendships with one another.

On behalf of all who attended, I want to say “thank you” to Mount Zion for graciously sharing your space with us. We would also like to thank everyone who donated food, time, and supplies to assist with our mission. Pastor Philip and Joy also deserve a huge “thank you” for preparing the majority of our meals. I am hopeful that this event will continue to serve the needs of students in our community when the 2018-2019 academic year kicks off.

Jonah Bruce is a member of Mount Zion and was our Seminary Placement Student from June 2017 – to April 2018. He will continue his studies as Intern at Zion, Stratford.

Financial Update– April 2018

A note from Finance

1. Our financial status for the four month period ending April reflects a deficit of \$11,889 in the “**Ministry & Mission (current) Account**” compared with a budgeted deficit of \$10,180. The unfavourable deviation of \$1,709 was due to a shortfall in receipts accounting for \$1,942 partially offset by lower expenses of \$233.

	<u>Actual</u>	<u>Budget</u>	<u>Better/ (Worse)</u>
Receipts	\$ 90,807	\$ 92,749	\$(1,942)
Disburse- ments	<u>102,696</u>	<u>102,929</u>	<u>233</u>
Deficit	<u>\$(10,432)</u>	<u>\$(13,205)</u>	<u>\$(1,709)</u>

Comments:

Member regular envelope contributions of \$57,141 were \$3,805 worse than plan.

- Facility and parking income of \$21,231 was \$992 higher.
- Other income was higher by \$1,104 due primarily to \$1,079 in higher than planned earnings on our Endowment funds.
- Disbursements were \$233 better overall for the period.

2. Your support of **Benevolence** to the Synod and other designated causes totalled \$40,093. Included in this are grants of \$9,000 for Open Sesame, and \$16,332 for Six Nations/TRMA Partnership. Regular benevolence totalled \$8,475 which was remitted to Synod. Donations to other causes was \$6,286.

3. A generous donation of \$15,000 was received in memory of long time member Shirley Hillier which has been placed in the Memorial fund.

Council Notes

Council learned that we had received a generous donation of \$15,000 from Shirley Hillier. As is our practice, the funds will be deposited in the Memorial Fund and can be used when deemed appropriated.

A working group is considering options for the purchase of new tables to replace the auditorium and other assorted tables in the building with lighter plastic options.

Work on the servery (small kitchen) has progressed quickly, although they are at a standstill until the new countertops arrive.

Mount Zion was contacted by CLWR who asked permission to use our auditorium for their upcoming prayer breakfast (June 20). Executive agreed to give them the space rent free and assist in finding a volunteer crew for set up, coffee making and clean up.

Because of the recent ice storm and questions that it raised regarding the possibility of cancelling a service, the use of Snow Policy was reviewed and it was decided that there is no need to rewrite the policy.

Property had two HVAC companies in to asses our furnace and air conditioning needs with an eye to future planning. A few members also inspected the 235 Dawson St property. They found that the house was sound but needing some TLC. Property has installed smoke detectors.

Going forward new one-time facility renters will be charged and extra \$50 allowing us to hire someone for two hours to make sure that the building is opened, cleaned and locked. Ginny has developed a communications routine to assure that this all happens.

Financial Update – Four Months ending April 30, 2018

By Richard Brubacher – Treasurer & Chair, Finance Committee

The summaries below reflect the actual cash flows for the four month period ending April 30, 2018, and the position of our bank accounts. Comparative data is displayed for our budget commitment and the prior year.

Ministry & Mission (Current) Account - Cash Flow Basis

	4 Months - 2018		Comments re: Differences to plan	4 Months
	Actual	Budget		Last Year
Cash Inflow				
Receipts from Members	57,141	60,946	- worse than plan \$3,805	64,638
Receipts from Facility Rentals & Parking	24,981	23,784		14,698
Rental income reserved to Capital	(3,750)	(3,545)		-
Other Receipts - (Plate, Endow. Int., grant)	12,435	11,564		8,074
Deficit Reduction Response	-	-		920
Total inflow	90,807	92,749		88,330
Cash Outflow				
Disbursements - Staff & operating costs	102,696	102,929		92,845
Total outflow	102,696	102,929		92,845
Net Cash (Outflow)/inflow	(11,889)	(10,180)	- \$1,709 worse than Budget Plan	(4,515)
Cash balance (overdraft)	(9,242)	6,798		21,681

Benevolence Accounts - Cash Flow Basis

	Actual	Budget		Last Year
Cash Inflow				
Receipts from Members - General Benev.	8,475	8,300		8,505
Receipts for designated appeals	31,618	-	- Incl. Grants \$25,332	17,738
Total inflow	40,093	8,300		26,243
Cash Outflow				
Payments to Synod	8,475	7,925		8,505
Payments to other designated appeals	31,618	375		17,738
Total outflow	40,093	8,300		26,243

Capital Accounts - Cash Flow Basis

	Actual	Budget		Last Year
Cash Inflow:				
Receipts from Members	4,920	4,067		6,940
Transfers from Ministry & Mission acct	3,750	3,545	- Rental income reserved from MM acct.	-
Total inflow	8,670	7,612		6,940
Cash Outflow				
Capital Expenditures	30,529	22,350	- HVAC & Lighting replacements, servery	405
Total outflow	30,529	22,350		405
Net Cash (Outflow)/Inflow	(21,859)	(14,738)		6,535
Cash Balances	26,389	33,510		40,641

Rental Property Account - Cash Flow Basis

	Actual	Budget		Last Year
Cash Inflow:				
Rental Income from Tenants	12,721	5,980	Budget assumed tenant turnover	12,300
Transfers from Capital Account	-	-		-
Total inflow	12,721	5,980		12,300
Cash Outflow				
Current Expenditures - Properties	4,870	6,412		4,321
Capital Improvements to Properties	-	7,579	Improvements deferred	-
Total outflow	4,870	13,991		4,321
Net Cash (Outflow)/Inflow	7,851	(8,011)		7,979
Cash Balances (overdraft)	2,716	(13,145)		(17,086)